

# COVID-19 safety plan

Use this template to document how your organization will keep workers and other people safe at your workplace during the COVID-19 pandemic. [How to develop your COVID-19 safety plan: A guide for Ontario workplaces](#) explains what you should think about and gives examples to help you come up with your plan.

## Company details

Business name: Murray St. Baptist Church

Revision date:

Date completed: December 23, 2020

Developed by: Elizabeth Mead

Division/group:

Others consulted:

Date distributed:

Provide as much information in response to each question as possible. This will help your workers and other people to know exactly what to do and what to expect.

The final page will help you create a snapshot version of your plan to post in the workplace. This can act as a reference for workers and let others who come into your workplace know what you are doing to help keep everyone in your workplace safe.

The COVID-19 pandemic is an evolving situation – review your plan regularly and make changes as required. Refer to the Ontario government’s [COVID-19 website](#) for up-to-date information.

## 1. How will you ensure all workers know how and are able to keep themselves safe from exposure to COVID-19?

**Consider:** What guidance will you need to provide? How will you share information? Do you need new or more frequent types of communication? Where will you update yourself on new COVID-19 guidance?

**Example:** Ensure our procedures are up to date by a daily review of Ministry of Health guidance.

**Actions:**

- Ensure our procedures are up to date by a weekly review of Ministry of Health guidance and Peterborough Public Health updates.
- Information will be sent out via email and posted on the bulletin board in Webb Hall.

## 2. How will you screen for COVID-19?

**Consider:** How you will stay current about what symptoms to look for? Will you use a screening checklist? Who will do the screening? Who needs to be screened and how often?

**Example:** To find out if workers are well when they come to work, we will ask each worker basic questions about their physical health and symptoms using the provincial list of COVID-19 symptoms.

**Actions:**

- As there are customarily fewer than 4 workers at the church and we work in separate work spaces, we will rely on workers to self-screen using the provincial list of COVID-19 symptoms.

### 3. How will you control the risk of transmission in your workplace?

Include how you will maximize distance and separation, reduce transmission from surfaces and objects, and support good hand and respiratory hygiene.

**Consider:** What [engineering and administrative controls](#) will you use? What changes will you make? Who needs to be in the workplace? How will you gather worker ideas about different ways of working?

**Example:** We have a new policy that limits time in the kitchen to 10 minutes, we have created a new outdoor break area in our parking lot and have changed how we schedule shifts and breaks.

**Actions:**

- Our workers consist of the Custodian, the Office Administrator, and the Pastor on a daily basis. We all work in separate spaces and we maintain physical distancing of 2 metres when we occupy the same space, we wear masks, and we practice good hand and respiratory hygiene.
- Engineering and administrative controls are not required at this time.

#### 4. What will you do if there is a potential case, or suspected exposure to, COVID-19 at your workplace?

**Consider:** What is the contact information for your local public health unit? What are your isolation procedures? How will you gather workplace contact information for public health contact tracing?

**Example:** We have designated a safe isolation area in the workplace and created a checklist with the procedures of what to do if some gets sick at work, including key contact numbers.

**Actions:**

- We will contact the Peterborough Public Health Unit at 743-1000 if there is a potential case or suspected exposure to Covid-19 at the church, as well as isolating the individual until which time they can return home for self-isolation and/or be tested.
- We have a listing of staff contact information in our Church Directory.

## 5. How will you manage any new risks caused by changes to the way you operate your business?

**Consider:** With workers, review existing critical risks and whether work practice changes will affect your current risk management strategy. Are any new risks introduced due to changes in worker numbers or work practices? What new risk controls are required?

**Example:** We will establish regular check-ins with workers about how they're coping with the change to shift work.

**Actions:**

- There are no anticipated risks and no changes in the way we operate our business are required at this time.

## 6. How will you make sure your plan is working?

**Consider:** How often will you schedule a review of your plan? How will you get input and ideas from workers and clients? Who is responsible for evaluating how things are working and for adapting the plan as you find better/easier ways to do things? How will you communicate changes?

**Example:** We will set up a weekly meeting between the CEO and the health and safety representative.

**Actions:**

- We will evaluate our plan weekly and keep the lines of communicate open including any suggestions from workers and/or changes to this plan.

# COVID-19 safety plan – snapshot

This snapshot can be posted in a place where it can be seen easily so your workers, clients and other people entering the workplace will know what actions are being taken.

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## Measures we're taking

How we're ensuring workers know how to keep themselves safe from exposure to COVID-19

- Ensure our procedures are up to date by a weekly review of Ministry of Health guidance and Peterborough Public Health updates.
- Information will be sent out via email and posted on the bulletin board in Webb Hall. [List your measures here.]

How we're screening for COVID-19

- As there are customarily fewer than 4 workers at the church and we work in separate work spaces, we will rely on workers to self-screen using the provincial list of COVID-19 symptoms.

How we're controlling the risk of transmission in our workplace

### Physical distancing and separation

- Our workers consist of the Custodian, the Office Administrator, and the Pastor on a daily basis. We all work in separate spaces and we maintain physical distancing of 2 metres when we occupy the same space, we wear masks, and we practice good hand and respiratory hygiene.
- Engineering and administrative controls are not required at this time [List your measures here.]

### Cleaning

- Surfaces are cleaned daily.

### Other

- N/A

### What we will do if there is a potential case, or suspected exposure to, COVID-19 at our workplace

- We will contact the Peterborough Public Health Unit at 743-1000 if there is a potential case or suspected exposure to Covid-19 at the church, as well as isolating the individual until which time they can return home for self-isolation and/or be tested.
- We have a listing of staff contact information in our Church Directory.

### How we're managing any new risks caused by the changes made to the way we operate our business.

- There are no anticipated risks and no changes in the way we operate our business are required at this time.

### How we're making sure our plan is working.

- We will evaluate our plan weekly and keep the lines of communicate open including any suggestions from workers and/or changes to this plan.

**Covid-19 Workplace Safety Plan for Visitors attending Murray St. Baptist Church**

1. Signs are posted at the main entrance point with self-screening questions.
2. Main door is locked and people must be buzzed in.
3. Hand sanitizer is available inside the entrance to the main hall and the Sanctuary.
4. Face masks are required.
5. People are advised to maintain 2 meter distance from each other at all times.
6. Every other pew is blocked off in the Sanctuary.
7. Names are recorded for Sunday service attendance so that contact tracing can be done if necessary.
8. Washrooms are sanitized after each use.
9. Surfaces are sanitized daily.